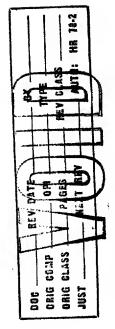
Language Development Committee Meeting

Number 26



- (a) Inclusion of Tagalog as a Group II language. The DTR thought there was no problem with this at all. It will be listed as one of the 10 additional languages to the current 39.
- (b) Awards for Chinese, Japanese, and Korean. The question proposed by the DTR was whether or not this was breaking faith with the original intent of the program. It was mentioned by the Chairman that this had been considered at a previous meeting but the matter was set aside. There ensued general discussion as to the individual responsible for this element within the schedule of awards. In this connection since there is no evidence within the regulation the DTR will cover any regulatory items with the memo to the Career Council (?) that within the regulatory machinery the DTR, upon recommendation of the committee, will be impowered to do this kind of thing and thus we save a few steps in the process of putting any changes into revised regulations.
- (c) Linguistic Related Languages. This proposal in attachment A originally approved (in substance by the committee) by the committee was reviewed again from a standpoint of its effectiveness in "plugging" a hole in the Language Development Program. The consensus was that an elementary specialized proficiency was not hard to come by on the part of those who had proficiencies in related languages. The point discussed was the true meaning as to whether or not the rule would apply to employees who are ineligible for a in a language because of native proficiencies. The suggested revision of the list of awardable languages according to "language families" was analyzed with respect to this proposal. The final decision was to nullify the proposal completely.

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(d) Five Year Limitation. After an analysis of the wording and varied preferences noted,, no actual decision was reached as to which of the alternatives the committee as a whole preferred. DTR/philosophized intent and the suspicion that this proposal would not be the only one to tighten up the program. He thought that a report to the DCI on the third anniversary of the program on which accomplishments are expressed and in which suggested changes would be spelled out would be in order. At this time the chairman brought in the Department of State's program. The DTR suggested that our language program be turned over to an honest evaluations by interested employees and that the medium ought to be an Agency notice (suggested by in which the actual method whereby employees.can make their thoughts known to be spelled out in an issue of this kind. The Bulletin would carry the same idea but would stress the background of the Agency employee critique.

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Intertwined with this discussion on five-year maintenance was the second item on the agenda - re-examining maintenance awards
limitations with reference to the memo. GenerallySTATINTL
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agreement was to let the current vocabulary in the regulation stand
and again consider this along with other changes when the three
year report is prepared for the DCI.
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The meeting adjourned at 1055 hours with a comment by the
chairman that the next meeting will be called when necessary.
Meanwhile the members are to analyze the incentive program of the
Department of State and if other programs are made known to the
members of committee for their analysis.
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